



# San Gorgonio High School SPARC 2017

## Support Personnel Accountability Report Card

A continuous improvement document sponsored by the California Department of Education



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**Principal:** Dion Clark **District:** San Bernardino City Unified School District

**Grade Levels:** 9-12 **Enrollment:** 2101

### Principal's Message

The San Gorgonio High School (SGHS) Student Support Team (SST) takes pride in providing support to our students and families. It is our goal to ensure an environment that embraces a safe climate allowing academic and social growth to prosper. These qualities are vital to our students' development of career and college readiness. SGHS offers a rigorous A-G curriculum, including Advancement Via Individual Determination program (AVID), Honors, and Advanced Placement programs (AP) which contribute to preparing students for college. Our goals for improvement include: increasing college awareness and increasing career choice pathways. This year we have incorporated three additional pathways into our Career Technical Education program (CTE), which allows our students to choose a "Career Pathway" and embark upon their future with the ability to apply appropriate technical and academic skills. They now have six pathway choices: Business-Finance, Hospitality-Tourism, Information Technology, Fine Arts, Engineering, and Health Science. To ensure a successful transition to college and the workforce, our counseling department works with our students and parents to make this a successful life transition. The SPARC is aligned with our plan for student achievement.

### Career and College Readiness Student Outcomes

Our SST believes in promoting the educational outcomes of our students. We use student outcomes to measure the effectiveness of programs to determine where changes can or should be made. For example, this school year we have added three additional career pathways into our CTE program which offers our students more choices with regard to selecting a career pathway. Students enrolled in the AVID program receive additional skill building with organization and study habits.

#### Career Readiness

SGHS has a CTE program with courses in the areas of Computer Assisted Drafting and 3D Modeling, Child Development, Automotive Technology, Hospitality and Tourism, Business Accounting, Construction, Office Technology, Cadet Corps, Computer Technology, and Sports Medicine. Our CTE program offers courses that have been aligned with local and community college standards. Members of the SST collaboratively teach, meet with and assist our students in developing an educational and career plan that aligns with their personal goals. The successful completion of a CTE course is considered a "C" or better, which affirms their academic and career readiness in that particular CTE course. The graph shows that the successful completion of select CTE courses for the 2015-2016 school year were 120, 98, 84, 79, and 77 respectively.

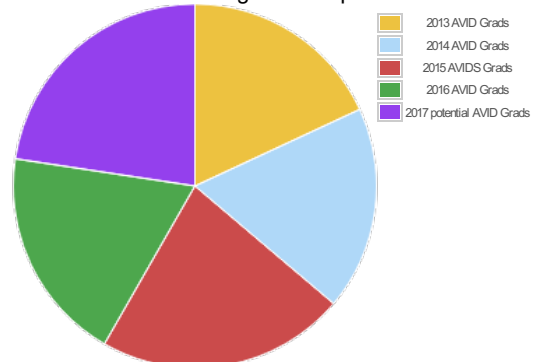
Career Technical Education Course(s) Completed



#### College Readiness

It is statistically proven that students enrolled in the AVID program are more likely to experience academic success in high school as well as continue on to college. This program originally targeted first generation high school graduates, but all students are welcome to apply. Members of the SST monitor and coordinate placement in this program. Our AVID program offers teaching and learning strategies that encourage students to demonstrate creativity and innovation, while also modeling integrity, ethical leadership, and effective time management. The pie chart displays the number of students that have graduated from our AVID program increased from 72 to 76 between 2013 and 2016, while the population of the school has simultaneously declined. The number of projected graduating AVID seniors this year is 90.

AVID Program Completed



## 21st Century Skills

Studies have shown again and again that students who feel connected to their school, experience increased academic success throughout their school career. This valuable connection teaches students the importance of acting as a responsible citizen in both the workplace and the community. Members of our SST are also G-Crew advisors. G-Crew's role is to ease the transition from middle school to high school and/or the transition from one high school to another. G-Crew students are trained and supervised by SST members to lead incoming freshman through interpersonal skill building and motivational activities as well as work with the freshman as needed throughout the school year. G-Crew students are also trained to work with new students through peer mentoring. G-Crew was established in 2012, and currently has 40 students.

Additional Achievements:

- AVID Highly Certified School.
- During the 2015-2016 school year, 323 students were enrolled in one or more AP classes.
- The seniors of the class of 2016 were awarded \$1,239,230.00 in scholarship/grants money.

## Career and College Readiness School Site Programs and Community Partnerships

SGHS has a number of school site programs and community based partnerships which provide our students with opportunities to enrich their career pathway and college readiness experience. These partnerships demonstrate the importance of working productively in teams while integrating cultural and global competence and awareness. They also allow students to begin to understand the environmental, social, and economic impacts of decisions made for large groups of people whether in a school or the workplace. Indeed, we value the commitment we share with our school site programs and community based partnerships. For more information on becoming involved with a student support service program, please call the contact below.

### School Site Programs

- Work Experience: On-site cafeteria employment, work permits, SBCUSD transition/workability program.
- Youth Action Project (YAP): Daily multi-subject after school tutoring.
- CTE advanced courses (3D modeling, Auto) offering college credit: San Bernardino Valley College.
- SGHS Summer "EDGE" Program: Academic enhancement and transition for incoming freshman.
- School Site Council: Academics, school safety, climate, and culture including parent members.
- Peer support programs: G-Crew, peer mentoring, peer leadership, student tours, and peer mediations.

### Community Partnerships

- New Hope Missionary Baptist Church: Mentoring, volunteering, staff incentives, and food donations.
- San Bernardino Community Church: Supports our athletic program, and provides mentoring services.
- Joy Harvest Church: Provides family outreach support, and SGHS campus ALIVE club.
- Mock Scholarship Interview volunteers: CSUSB staff, UCR staff, United States Military, SGHS alumni.
- San Bernardino Promise: Seniors who maintain A-G requirements are guaranteed enrollment at CSUSB.
- Victor Community Services/Youth Justice Center: Anger management, substance abuse, and depression.

## Student Support Team

In keeping in line with the Standards for Career Ready Practice and the goals of the San Bernardino City Unified School District, the SST is instrumental in the design, coordination, implementation, and evaluation of an equitable student support system that serves all students. This cohesive group works closely to provide services that address career and college readiness, career pathway training, as well as academic and social emotional success. Together, our team has 218+ years of service! The SST provides a variety of interventions to help encourage student success in these areas. These include Student Study Teams, Individual Education Plans, 504 plans, health services, campus safety, and of course academic guidance and social skill development. The chart below highlights the education and experience of team members. SST members belong to their respective professional organizations.

Position	Years	Qualifications
Principal	4.5	BA/MA/AS/TC
Career Center Specialist	3	AA/BA/MA/TC/CAWEE/TC
School Psychologist	12	MS/MFT/PPS
2 Community Resource workers	38	College course certifications
Health Aid	18	LVN
3 Vice Principals	3.2	BA/BS/MA/AS/TC/MCP

Position	Years	Qualifications
7 Counselors	46	BA/BS/MA/PPS/AS/TC
Nurse	9	RN/BSN/School Nurse Credential
Registrar	13	High school graduate
4 Attendance clerks	23	BA/AA
5 Secretaries	49	AA
Athletic Director	13	BS/MA/TC

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