



# Richmond High School SPARC 2017

## Support Personnel Accountability Report Card

A continuous improvement document sponsored by the California Department of Education



**Address:** 1250 - 23rd Street, Richmond, CA 94804

**Phone:** 510-231-1450 **Fax:** 510-235-0316 **Website:** <http://www.wccusd.net/richmond>

**Principal:** Jose De Leon **District:** West Contra Costa Unified School District

**Grade Levels:** 9-12 **Enrollment:** 1572

### Principal's Message

At Richmond High School (RHS), our Student Support Personnel Team (SSPT) is part of our plan to provide academic and personal support in a safe environment for all students. The SSPT is a vital part of our school. It focuses on the development of a college going culture. Our mission is to provide students with a standard-based curriculum, academic programs, and resources addressing the social-emotional and physical needs which empower all students to become life-long learners and career ready. Academy pathways help students explore career pathways and develop their skills. Interactions at RHS focus on the common goal of helping all students to succeed. Our Local Control Accountability Plan incorporates Support Personnel Accountability Report Card as part of the services of a Full Service Community School. The SSPT reviews individual academic performance of all students, making certain that our students are on track for graduation. They work on two of the school's goals: (1) increase the number of students meeting A-G requirements and (2) increase the number of students who complete Career Technical Education courses or pathways. In 2015-16, (1) 38% of the senior class met A-G requirements and (2) 56% of the students completed a Career Technical Education course.

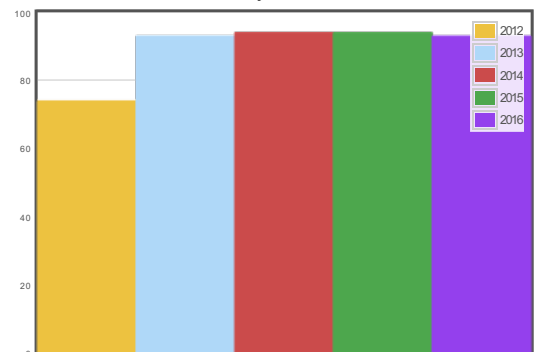
### Career and College Readiness Student Outcomes

Our SSPT, academies and staff focus on student outcomes and believe they are essential for career and college preparation. The SSPT uses outcome data to provide resources to our students and support the development of personal and social skills to help our students access career and college opportunities and keep them successfully engaged in life-long learning. The bar graphs reflect data for the Academy Graduation rate and A-G Sequence of Courses Completed outcomes.

#### Career Readiness

RHS has five CA Partnership Academies (CPAs): Creative/Performing Arts, Engineering, Health, Law and Multimedia. Every student on the diploma track is enrolled in a CPA unless she is in the Adolescent Parenting Program or a ELD 1-3 student. Graduates complete Career Technical Education (CTE) sequences as part of their program of study for their academies. The SSPT monitors students to track their progress towards graduation and works with the CPAs to inform the students of the graduation requirements. In 2012, 261/355 (74%) seniors graduated. In 2013, 322/347 (93%) seniors graduated. In 2014, 338/359 (94%) seniors graduated. In 2015, 317/338 (94%) seniors graduated. In 2016, 322/347 (93%) seniors graduated. The chart shows percentages.

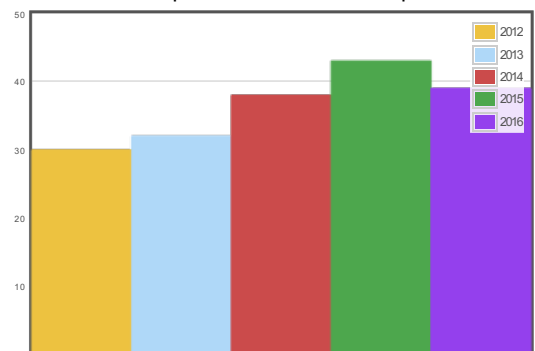
Academy Graduation



#### College Readiness

One of our Expected Schoolwide Learning Results is to have diploma students complete the A-G requirements. Academy CTE classes are A-G courses. The SSPT meets with students to educate them about the A-G requirements their importance for college admissions, and to track their progress to complete them. The SSPT collaborates with the faculty to execute a schoolwide advisory to update their progress in completing the A-G requirements. In addition, the SSPT makes classroom presentations to educate students about the A-G and college requirements. In 2012, 30% (79/261) finished A-G sequence. In 2013, 32% (104/322) completed the A-G sequence. In 2014, 38% (129/338) completed the A-G Sequence. In 2015, 43% (134/312) completed the A-G sequence. In 2016, 39% (120/311) completed the A-G sequence. The chart shows percentages.

A-G Sequence of Courses Completed



## 21st Century Skills

It is important for students to learn and develop 21st Century Skills in high school. They need to refine and improve their skills for their post-secondary endeavors. We believe it is important for students to master self-management and collaboration. We have five college advising programs: College is Real, Early Academic Outreach, Plan of Action for Challenging Times, Inc., and Upward Bound UCB and Mills to provide students with college and career advising. Together, we educate students about the importance of a post-secondary plan and help them complete their 4-year plans, applications, financial aid and scholarships. Students learn to manage their time to meet deadlines and calendar events. Currently, 545 students in 9th-12th grade are in a program. The programs actively recruit students to fill their caseloads.

Additional Achievements:

- 78% of our students enrolled in a 2-year or 4-year university.
- 100% of our graduates complete a service learning project.
- Over \$400,000 in scholarships were awarded to our students in 2016.

## Career and College Readiness School Site Programs and Community Partnerships

The SSPT collaborates with Community Based Organizations (CBO) to meet the needs of parents, students and teachers. The partnerships are integral to providing support for students on personal/social, academic and career issues. The work of College and Career CBOs is coordinated through our College and Career Center and the work of Personal and Social CBOs is coordinated through our Health Center. Services that students receive include: tutoring, academic enrichment programs, and mental health services. RHS's SSPT welcomes and encourages volunteer participation. Parent involvement is essential to success. Please contact the school for volunteer opportunities.

### School Site Programs

- College and Career Center: College workshops, SAT/ACT Registration, Scholarships, College Fair
- Health Center: Counseling, Group Therapy, HIV/STD Testing, Dental Care, Sports and Medical Exams
- Alternative Discipline Program: Restorative Justice Circles, Youth Court, Community Building
- Parent Workshops: Parent Coffee Club, Cash for College, Richmond Police Parenting Classes
- CA Partnership Academies: Mentoring, Job Shadows, College Visits, Team Building, Student Recognition
- Student Center: Tutoring, Student Activities, Student Meeting Space, Snacks

### Community Partnerships

- Conflict Mediation/Violence Prevention: Bay Area Peacekeepers, Street Soldiers
- Internship Programs: Richmond Youth Media, Richmond YouthWorks, Center for Youth Dev. Through Law
- Career Technical Training: Regional Occupational Program, Contra Costa College, Junior Achievement
- College Advising Programs: College is Real, Early Academic Outreach Program, PACT Inc., Upward Bound
- Writer's Coach Connection: helps students improve their writing/help ELD students test out of ELD.
- County Office of Education. Youth Development Services: job internships/shadowing, career assessments

## Student Support Team

The SSPT members design, coordinate, implement and evaluate an equitable student support system that serves all students. This includes individual counseling for academic and personal growth, support groups, programs from outside agencies, parent presentations, and a variety of workshops targeting special areas of need. Our guidance counselors are assigned to our academies to serve as liaisons on issues of attendance and academic success. Our College and Career Center Coordinator and the Health Center Coordinator work with community organizations to coordinate services for our students. Written materials for students and parents are provided in both English and Spanish. All certificated team members hold appropriate credentials, which meet the No Child Left Behind guidelines, as well as being members of professional organizations. Each member of the SSPT continually learns and develops new skills necessary to address all student concerns, including academics, college and career preparation, personal and social counseling, and safety.

Position	Years	Qualifications
Principal	11	Master's/Administrative Credential
Assistant Principal	3	Master's/Administrative Credential
Assistant Principal	3	Master's/Administrative Credential
Counselor	38	Master's/Multiple Subject and PPS Credentials
Counselor	23	Master's/Single Subject and PPS Credential
9th Grade Counselor	10	Master's/PPS Credential

Position	Years	Qualifications
College and Career Counselor	7	Master's/CLAD Single Subject/PPS Credentials
Bilingual Community Worker	12	College Credits/Bilingual
Student Success Team (SST) Chair	15	Bachelor's/Single Subject Teaching Credential
College is Real Sr. Program Director	6.5	Bachelor's in English and Chicano Studies
PACT College Advisor	3.5	Masters in Counseling/PPS Credential
School Psychologist	4	Master's/PPS Credential

SST Contact Name: Krista Jann  
 Phone: 510-231-1450 x 27606  
 E-mail: kjann@wccusd.net

