



John F. Kennedy High School SPARC 2017

Support Personnel Accountability Report Card

A continuous improvement document sponsored by the California Department of Education



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Principal: Phillip Johnson **District:** West Contra Costa Unified School District

Grade Levels: 9-12 **Enrollment:** 932

Principal's Message

The John F. Kennedy High School (JFK) Student Support Team (SST) strives to create an environment where all students are valued, where they develop their unique abilities; achieve academic excellence: explore personal academic, and career paths; and acquire skills that will help them achieve success and grown into productive citizens. The SST supports JFK students through its implementation of the American School Counseling Association (ASCA) National Standards. Along with several community agencies, Kennedy's SST works to create a safe campus that fosters growth and provides the necessary tools to build character and confidence within our students. JFK's SST plays an integral part in addressing the academic, personal/social, and college/career needs of all our students. Our SST incorporates the SPARC to focus on our school site improvement plan every year. The data and outcomes provided by our SPARC help shape our focus-for-improvement goals for the upcoming years. In the 2017-2018 school year the SST's goal is to continue to improve the number of students who are graduating A-G eligible and (2) to continue to increase our graduation rates. In 2016-2017 academic school year we met our two goals, an increase in both graduation rates and A-G eligible seniors, by 3%.

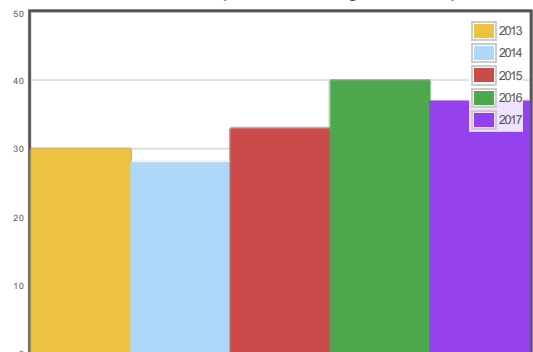
Career and College Readiness Student Outcomes

JFK's SST understands the importance of student outcomes as it pertains to college and career readiness and 21st Century Skills. Our SST works hard to design and implement programs that effectively meet the needs of our students in order to maximize student success. Student data and outcomes are used regularly by JFK SST to improve and create new and innovative programs that will engage and reach all our students.

Career Readiness

JFK's SST has made sure to provide our students with the opportunity to explore their career interests through various means. A powerful tool we use is the administration of the ASVAB. The ASVAB is a great tool that allows our students to see what their areas of strengths are and what careers are aligned with their interests. The ASVAB is a two part process, an exam that tests students in various subjects, including math, reading, electrical information, auto information, general science, and paragraph comprehension. The second part of the exam helps students interpret their scores and explore careers through the O*NET interest inventory and career exploration online. We have seen a steady increase in the number of students who participate over the years; 30 in 2013, 28 in 2014, 33 in 2015, 40 in 2016 and 37 in 2017.

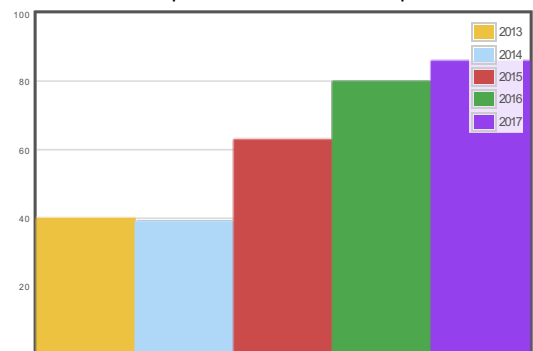
ASVAB Career Exploration Program Completed



College Readiness

JFK's SST ensures that all students are informed about what the A-G requirements are and why they are important in continuing on to higher education. JFK's SST works with our students to make sure that they are taking the right A-G courses and are successfully completing these courses by the time they graduate during their senior year. Our SST works with students by meeting with them one on one, giving classroom presentations, and evaluating and aligning students schedules with the A-G requirements. Each year we see an increase in the number of students who are A-G eligible by the beginning of their senior year. In 2013 we had 40; 39 in 2014; 63 in 2015; 80 in 2016 and 86 in 2017.

A-G Sequence of Courses Completed



21st Century Skills

JFK's SST focuses on providing information about graduation requirements, A-G requirements and an understanding of 21st Century Skills through guidance lesson presentations to all students. Our presentations focus on graduation, 21st Century Skills that will help them with career paths, as well as post-secondary education options. The use of pre and post tests during our presentations helps our SST see where students needs are and helps to improve student outcomes for the upcoming years. We also focus on giving our students opportunities to use 21st Century Skills, through participation in service learning projects, which include involvement in youth programs, campus clubs, after-school events, where our students learn leadership skills, teamwork, communication skills and community service.

Additional Achievements:

- During the 2015-2016 school year, our seniors received over \$330,000 in scholarships.
- One of our seniors was awarded the Horatio Alger Scholarship, worth \$10,000, this year.

Career and College Readiness School Site Programs and Community Partnerships

JFK offers school site programs and community partnerships that provide a wide array of services and programs for our students. The SST interacts with many individuals, agencies, and programs in order to meet the academic, college/career, and personal needs of our students. Community partnerships and school site programs are vital to JFK's student support program. Individual and/or group counseling, parent support groups and classes, medical/mental health services, and college preparation are among the many services that are provided by our community partnerships and school site programs.

School Site Programs

- Ivy League Connection: Provides students access to attend an Ivy League College in the summer.
- YMCA of the East Bay: Offers students counseling/mental health services on our high school campus.
- ELAC/SSC: Parent group that meets on campus to plan where school funds would best be allocated.
- Restorative Justice: A student group that meets to work on conflict resolution mediation techniques.
- College and Career Collaborative: Meets monthly to plan and implement college and career events.

Community Partnerships

- Kennedy Eagle Foundation: An organization that helps JFK enrich education and connect community.
- EdFund: Promotes community engagement and invests in education, through grants and scholarships.
- RYSE Youth Center: Provides a safe place where students can meet and receive various services.
- Upward Bound Mills/UC Berkeley: Provides one on one help to develop skills needed for college.
- UC Berkeley EAOP/DCAC: Provides support to help all students with college/career readiness.
- Richmond Promise: Provides support through college/career services and scholarships for students .

Student Support Team

JFK's SST works together to ensure that students are provided with an equitable support system that prepares all students for college and careers after high school, as well as provides personal/social skills needed for development. Our school counselors, valued SST members, alongside the rest of our SST work in collaboration with local community organizations such as the Y-Team in order to provide personal/social, academic, and college and career counseling. All certified team members hold appropriate credentials and certificates that meet the guidelines for highly qualified staff. Our SST members are also part of professional organizations such as West Contra Costa Administrators Association (WCCAA), American School Counseling Association (ASCA), and California Association of School Counselors (CASC). Members of JFK's SST continually participate in professional development to better meet the needs of all our students.

Position	Years	Qualifications
Principal	9	BA in Criminal Justice, ASC
Assistant Principal	7	MA Ed Leadership, Tier 1 ASC, BA English
Assistant Principal	11	PhD and MEd Curriculum and Instruction, BA
Counselor	21	BA in History, PPS Credential
College and Career Counselor	6	MS Counseling, BA Social Work, PPS Credential
Counselor	1	MA Counseling, PPS Credential

Position	Years	Qualifications
Speech Therapist	28	SLP Credential
School Psychologist	19	MS Clinical Psychology, Credential School Pscy
Wellness Counselor	4	MS Clinical Psychology
Wellness Counselor	7	Marriage Family Therapy License
Student Advisor	2	BA Social Work

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